

REPORT TO: Executive Board

DATE: 11 December 2025

REPORTING OFFICER: Director of HR & Corporate Affairs (Interim)

PORTFOLIO: Corporate Services

SUBJECT: Directorate Performance Overview Reports for Quarter 2
2025 - 2026

WARD(S) Boroughwide

1.0 PURPOSE OF REPORT

- 1.1 To report the Council's performance for the second quarter period to 30th September 2025.
The reports detail progress against key objectives / milestones and performance targets and describes factors affecting each of the Directorates.

2.0 RECOMMENDED:

- 1) Executive Board note the information contained in the reports**
- 2) Consider the progress and performance information and raise any questions or points for clarification.**

3.0 SUPPORTING INFORMATION

- 3.1 It is essential that the Council maintains a planning and performance framework that allows the identification and on-going monitoring of key activities and performance measures that meet organisational needs. Performance management will also continue to be important in our demonstration of value for money and outward accountability.
- 3.2 The Directorate Performance Overview Reports provide a strategic summary of the key issues arising from performance in the relevant quarter for each Directorate and being aligned to Council priorities or functional areas. Such information is central to the Council's performance management arrangements and the Executive Board has a key role in monitoring performance and strengthening accountability.

- 3.3 Information for each of the Council's Directorates, including the implementation of high-risk mitigation measures, is contained within the following appendices:

Appendix 1 – Corporate & Inclusion Report

Appendix 2 – Health & Social Care Report

Appendix 3 – Children's Services Report

4.0 POLICY IMPLICATIONS

- 4.1 The Council's Performance Management Framework will continue to form a key part of the Council's policy framework.

5.0 OTHER IMPLICATIONS

- 5.1 These reports would also be available to support future scrutiny arrangements of services by Members and Inspection regimes for Ofsted and Adult Social Care.

6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES

- 6.1 Existing and future performance frameworks at both local and national level are linked to the delivery of the Council's priorities.
- 6.2 The provision of Directorate Overview Reports to Executive Board, that include progress in relation to objectives/ milestones and performance indicators will support organisational improvement and accountability.

7.0 RISK ANALYSIS

- 7.1 The Council performance management framework allows the authority to both align its activities to the delivery of organisational and partnership priorities and provide appropriate information to all relevant stakeholders in accordance with the "transparency agenda".

8.0 EQUALITY AND DIVERSITY ISSUES

- 8.1 There are no specific equality and diversity issues relating to this report.

9.0 CLIMATE CHANGE IMPLICATIONS

- 9.1 Not applicable

10 LIST OF BACKGROUND PAPERS UNDER SECTIONS 100D OF THE LOCAL GOVERNMENT ACT 1972

- 10.1 There are no background papers under the meaning of the Act.